

MEMORANDUM FOR THE RECORD

From: Deputy Chief of Naval Personnel

Subj: FY-27 AVIATION DEPARTMENT HEAD SCREEN BOARD ELIGIBILITY

Encl: (1) Original Enclosure (3) of FY-27 ADHSB Convening Order
(2) Revised Enclosure (3) of FY-27 ADHSB Convening Order

1. Purpose. To document and ratify a clerical correction to enclosure (3) of the FY-27 Aviation Department Head Screen Board (ADHSB) convening order with respect to VQ(T) community eligibility and to confirm that the board was executed under the correct eligibility criteria.
2. Background. A clerical error was identified in enclosure (3) of the FY-27 ADHSB convening order regarding VQ(T) community eligibility. The error consisted of a single row of the eligibility table located at the bottom of page 4. Enclosures (1) and (2) provide the originally approved enclosure (3) of the convening order and revised enclosure (3) of the convening order, respectively, for direct comparison.
3. Discussion. The FY-27 ADHSB was executed under the assumption of the updated eligibility reflected in enclosure (2), in accordance with community requests and guidance.
 - a. Eight officers were intentionally left off the FY-27 eligibles list to make them first-look eligible for the FY-28 ADHSB. This action supports Department Head eligibility smoothing necessitated by the lieutenant commander flow point shift.
 - b. No officers lost eligibility or opportunity as a result of this action.
4. Conclusion. This Memorandum for the Record clarifies that the eligibility criteria used by the FY-27 ADHSB, reflected in enclosure (2), was correct and ratifies the board's use of the revised eligibility criteria. Enclosure (2) will replace enclosure (3) of the convening order.


K. M. KENNEDY



DEPARTMENT OF THE NAVY
BUREAU OF NAVAL PERSONNEL
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1401
BUPERS-00B

From: Deputy Chief of Naval Personnel

To: President, FY-27 Active-Duty Aviation Department Head Screen Board

Subj: MODIFICATION TO ORDER CONVENING THE FY-27 ACTIVE-DUTY AVIATION
DEPARTMENT HEAD SCREEN BOARD (CHANGE ONE)

Ref: (a) BUPERSINST 1401.5D

(b) DCNP ltr 1401 BUPERS-00B of 12 May 26

Encl: (1) Board Membership

1. Per references (a) and (b), the following change to the FY-27 Active-Duty Department Head Screen Board convening order is effective immediately:

a. Remove the following board members:

(1) CAPT Matthew D. Letcher

(2) CAPT Chad C. Walker

2. Enclosure (1) will replace enclosure (1) of the original convening order.

3. Prepared By: LCDR James R. Mihalco, NPC Flag Secretary, (901) 874-3013.


K. M. KENNEDY



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1401
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From: Deputy Chief of Naval Personnel
To: President, FY-27 Active-Duty Aviation Department Head Screen Board
Subj: ORDER CONVENING THE FY-27 ACTIVE-DUTY AVIATION DEPARTMENT
HEAD SCREEN BOARD
Ref: (a) DCNP ltr 1401 BUPERS-00B of 12 May 26
Encl: (1) Board Membership
(2) Administrative Support Staff
(3) FY-27 ADHSB Eligibility Criteria

1. **Date and Location**

a. This administrative selection board, consisting of you as president, the members listed in enclosure (1), and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at the Navy Personnel Command, Millington, TN, at 0800, on 18 May 2026, or as soon as practicable thereafter.

b. The board will proceed in accordance with all guidance in this letter and the FY-27 Administrative Selection Board Precept, reference (a).

2. **Function**. The function of the board is to:

a. Recommend Unrestricted Line (URL) officers for Operational (OP) and Operational Training (OP-T) Aviation Department Head (ADH).

b. Recommend officers as Qualified Insufficient Opportunity (QIO).

3. **Board Authorized Selections**

a. **Maximum Number of Selects**. The maximum number of candidates that may be recommended in each competitive category is listed below. All officers within each competitive category have been reviewed to ensure compliance with the eligibility criteria as outlined in enclosure (3).

(1) The board need not select to the maximum number of selects outlined in the table below. The maximum number of selects should only be attained if there are a sufficient number of candidates determined fully qualified. Should the board deem that an insufficient number of qualified officers exist in a particular competitive category; this finding will be included in the board report.

Subj: ORDER CONVENING THE FY-27 ACTIVE-DUTY AVIATION DEPARTMENT HEAD SCREEN BOARD

b. Qualified Insufficient Opportunity (QIO). In each competitive category, there may be officers whose records clearly meet selection criteria but are not selected because of limited quotas. The board shall identify such officers to the Recorder, and those names will be annotated in the Recorder's ledger. In the board report, officers selected as QIO will be ranked in order of merit within each competitive category. However, the QIO list will not be published to the Navy or the public.

(1) The recommended number of QIOs in each competitive category is listed below. By majority vote, the board may deviate from this if it so deems based on quality. Any deviation will be included in the board report.

(2) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories (i.e., OP and OP-T).

(3) Should a need arise during the year for an additional officer to fill a command, an officer from the QIO list so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to assignability.

(4) QIOs may be on multiple QIO lists until such time as the individual is required to fill an ADH billet. Once the QIO officer is selected to fill an ADH billet, that officer will be removed from all other QIO lists.

<u>Competitive Category</u>	<u>Maximum Number of Selects</u>	<u>Recommended Maximum Number of QIOs</u>
HSC OP	39	21
HSM OP	60	10
VAQ OP	30	10
VAW 1310 OP	13	6
VAW 1320 OP	8	8
VUQ OP	3	10
VRM OP	6	5
VFA 1310 OP	65	0
VFA 1320 OP	12	4
MPRF 1310 OP	29	20
MPRF 1320 OP	29	15
VQ(T) 1310 OP	4	5
VQ(T) 1320 OP	5	1
OP-T	38	0

4. Best and Fully Qualified Selection Standard

Subj: ORDER CONVENING THE FY-27 ACTIVE-DUTY AVIATION DEPARTMENT
HEAD SCREEN BOARD

a. Fully Qualified. All candidates must be fully qualified; that is, each candidate must be capable of performing the duties of an ADH. To be fully qualified, a candidate must have demonstrated an appropriate level of leadership and have attained the minimum aircraft qualifications required for their specific platform and designator.

b. Best Qualified. Among the fully qualified candidates, the board will select the best qualified for ADH. These are candidates who have attained advanced aircraft qualifications and have demonstrated sustained superior performance in leadership, production, and test roles in difficult and challenging assignments.

5. Additional Guidance

a. Naval Aviation is first and foremost an aerial combat force and values the attainment of warfare qualifications and leadership both in the air and on the ground. The Naval Aviation Enterprise continues to value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat. Therefore, as an aviation officer progresses in his/her career, achievement of community specific warfare qualifications should be documented in the officer's official record. The ultimate measure of success within the aviation community is sustained performance in operational environments.

b. Officers selected from the FY-27 ADHSB will be considered eligible and competitive for any in-residence graduate education opportunity, including War College.

c. The Official Navy Record Markup Program (ONRMP) will be utilized to "pre-markup" records with fitness report trend lines, individual trait averages above reporting senior cumulative average, rank changes, and tour lines. The board member assigned is responsible to ensure ONRMP's accuracy during record review.

d. The ADHSB slate will be generated by PERS-43. During the slating process, PERS-43 has the ability, with approval from TYCOM, to slate selects from one competitive category to a different competitive category.


K. M. KENNEDY

FY-27 ACTIVE-DUTY AVIATION DEPARTMENT HEAD SCREEN BOARD
BOARD MEMBERSHIP

Aviation Department Head:

RDML Richard G. Burgess, USN, 1310 (President)
CAPT Everett M. Alcorn, USN, 1310
CAPT Jeremy D. Bartowitz, USN, 1310
CAPT Matthew E. Chang, USN, 1310
CAPT Benjamin J. Cooper, USN, 1320
CAPT Kristen M. Findlay, USN, 1310
CAPT Daniel D. Kuitu, USN, 1310
CAPT Matthew D. Letcher, USN, 1310
CAPT Michael P. Riley, USN, 1310
CAPT Jason P. Russo, USN, 1310
CAPT Thomas H. Vanhoozer III, USN, 1310
CAPT Chad C. Walker, USN, 1320
CAPT David L. Wiltshire, USN, 1310
CDR Andrew S. Countiss, USN, 1310
CDR Randall L. Fields, USN, 1320
CDR Vincent C. Gomes, USN, 1310
CDR Conor L. Heely, USN, 1310
CDR Ian A. Kemp, USN, 1310
CDR Sean M. Kinney, USN, 1320
CDR Thomas J. McDonald, USN, 1310
CDR Carolyn K. Peterson, USN, 1310
CDR Paul R. Reyes, USN, 1320
CDR John C. Schnepfer, USN, 1310

FY-27 ACTIVE-DUTY AVIATION DEPARTMENT HEAD SCREEN BOARD
ADMINISTRATIVE SUPPORT STAFF

1. Active-Duty Aviation Department Head: CDR Caleb J. Zeid, USN, will act as a recorder with the following personnel acting as assistant recorders:

CDR Ashley M. Farina
LCDR Christopher J. Lee
LCDR Michael R. Tato

LCDR Grant A. Kingsbery
LCDR Aaron D. Wanner

The recorder or an assistant recorder will be present during all deliberations.

2. The following personnel are designated to serve as board sponsors:

CAPT Brent H. Jaquith

CDR Caleb J. Zeid

3. The following personnel are designated to serve as administrative support staff specific to this board:

CAPT Michelle V. Higingbotham
CAPT James M. Reeves
CDR Kevin B. Bell
CDR Kaitlin E. Boensel
CDR Adam Cohen
CDR James B. Corrin
CDR Lucas R. Edwards
CDR Matthew A. Hepfinger
CDR Courtney A. Johnson
CDR Steven T. Kohl
CDR Matthew J. Manship
CDR Travis R. Page
CDR Nathan A. Stein
CDR Riley A. Walls
CDR Jon K. Weissberg
CDR Richard S. Westerfield
CDR Parker A. Whitworth
CDR Justin H. Witwicki
LCDR Benjamin T. Bontrager
LCDR Tyler J. Boston
LCDR Waguens Camille

LCDR Brian Larson
LCDR Michael Leskowsky
LCDR Angelo A. Lonero
LCDR Patrick T. McAleer
LCDR Devin T. Miles
LCDR Kyle G. W. Mui
LCDR Patrick J. Norwood
LCDR Chase S. Reeder
LCDR Bradley D. Scholes
LCDR Trevor J. Smith
LCDR Matthew V. Shilan
LCDR Ryan J. Shults
LCDR Stephanie F. Theisner
LCDR Carisa A. Terry
LCDR Schyler J. Widman
LT Christian M. Lavachek

4. The following personnel are designated to serve as administrative support staff to the board:

Enclosure (2)

FY-27 ACTIVE-DUTY AVIATION DEPARTMENT HEAD SCREEN BOARD
ADMINISTRATIVE SUPPORT STAFF

RDML Kevin M. Kennedy
RDML Benjamin E. Baran
RDML Jeffrey L. Heames
CAPT Jason R. Grose
CAPT Kenneth L. Holland
CAPT David A. Melson
CAPT Ronel C. Reyes
CAPT Karen Richman
CDR Robert E. Keller
CDR Elizabeth Jarczyk
CDR Brian M. Mowry
CDR Nicholas B. Stampfli
CDR Casey J. Travis
LCDR Rober L. Aguilar II
LCDR Robert R. Allen
LCDR Annessa D. Clark
LCDR Douglas B. Howell
LCDR Eva A. Kozlowski
LCDR Bobby R. Martin
LCDR James R. Mihalco
LCDR Jared L. Schaefer
LCDR Alec J. Verone
LCDR Ebonee I. Williams
LT Sean I. Hawley
LT Forrest B. Jones
LT Quinn A. Kahsay
LT Anthony G. Sonola
LT Isaac O. Tisdell
LT Dustin L. White
LT Paul W. Wilson
LTJG Brian Q. Anderson
CWO4 Tyron M. Fedderman
CWO4 Shawnette L. Williams
MCPON John Perryman
FORCM William Houlihan
FORCM Nicole Rios
FLTCM John H. Walker, Jr.
CMDCCM Amanda L. Davis
CMDCCM Richard L. James
CMDCCM Richard Straney
YNCM Angela R. Fiorucci
PSCM Candace S. Ford

HTCM Michael L. Johnson
NCCS Loren D. Bell
HMC Anthony M. Calim, II
BMC Jennifer L. Kwiatkowski
YNC Waylon S. Rainey
YNC Helana Ross
PSC Karmen M. Rouser
PSC Erica S. Ushi
YNC Roberto Valdez, Jr.
LNC Courtney W. Wilson
LSC Andrew G. Wright III
FC1 Adam J. Babica
YN1 Tessa C. Green
LS1 Rosangelica Longoria
YN1 Krysta D. Monroe
YN1 Jorge L. Sosa, Jr.
PS1 Dillon R. Stone
YN1 Derek G. Tinker
YN2 Donte F. Pinkins
LN2 Rosa I. Sanchez
YN2 Cameron K. Wahweah
Mr. Julion A. Bend
Ms. Lucretia Benson
Ms. Kathy Berry
Ms. Krista R. Broughton
Ms. Tanya D. Campbell
Ms. Donna M. Carpenter
Mr. Robert P. Carr
Mr. Aaron M. Connolly Nutting
Mr. Bradley J. Cordts
Ms. Kaitlin Dembicky
Mr. Brent M. Dennis
Mr. Edward Dodrill
Ms. Christie L. Elam
Mr. John M. Fleenor
Mr. Christopher J. Garner
Ms. Patrice Y. Hall
Ms. Julia Harris
Mr. Patrick R. Harris
Ms. Ellen Hewlett
Ms. Jameika M. Hines
Mr. Juan J. Jimenez

FY-27 ACTIVE-DUTY AVIATION DEPARTMENT HEAD SCREEN BOARD
ADMINISTRATIVE SUPPORT STAFF

Ms. Lorraine Johnson
Ms. Melissa D. Jones-McNealy
Ms. Priscilla L. Jones
Ms. Marsea K. Lewis
Mr. Azariah D. Lindsey
Mr. Joseph J. Lipko
Ms. Nancy P. Lubiani
Mr. Paul L. Martin
Mr. Anthony Matthews
Ms. Karon D. Matthews
Ms. Sharon Moore
Ms. Shaunna R. Murray
Ms. Brenda J. Norwood
Mr. Tommy Owens
Ms. Keisha R. Parker
Ms. Leslie J. Pitts
Mr. Martin L. Pompeo
Mr. John Pucciarelli
Mr. Stephen R. Ranne
Ms. Margaret Reyes
Mr. Jay A. Rublaitus
Ms. Candis L. Robinson
Mr. Stanley D. Robinson
Mr. Kenneth Roach
Ms. Elizabeth Sanders
Mr. Antoine Sharp
Ms. Edna Shannon
Mr. Steven J. Skretkowicz
Ms. Christina A. Sullins
Ms. Monica Sweat
Ms. Francine Vansicle
Mr. Freddy Weinbeck
Ms. Megan M. Welch
Mr. David B. Whorton
Mr. Jerome D. Wilder
Ms. Joshua S. Williams
Mr. Keri S. Williams
Ms. Mosha Williams
Ms. Mindee M. Wolven



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From: Deputy Chief of Naval Personnel
To: RDML Richard G. Burgess, USN

Subj: ADMINISTRATIVE BOARD PROCESS AND EXPECTATIONS

1. Congratulations on your selection as president of the FY-27 Active-Duty Aviation Department Head Screen Board. Thank you for taking time from your schedule to support this critical process.
2. As the convening authority, I am providing the following guidance to ensure shared understanding of the board's process, expectations, and timeline for board report completion and approval. Please take this into account when making travel arrangements from Millington upon completion of your board responsibilities.
3. This board requires an adverse information memorandum (AIM) and a legal review before the board report can be approved. Bureau of Naval Personnel (BUPERS) Office of Legal Counsel (BUPERS-00J) must review the report before any board members, including you, may be released during normal working hours. If the board concludes after hours, members may be dismissed only if their contact information is recorded and they are available to review and sign a revised report via alternative means within a reasonable time.
4. Once finalized, the board report must be submitted to BUPERS-00J for legal review to verify compliance with the convening order and ensure accuracy. This includes confirming the following:
 - a. The report is correctly formatted and includes all required enclosures.
 - b. Only appointed members and recorders have signed the report.
 - c. All selections and actions of the board were authorized by the convening order.
 - d. The number of selectees reviewed in the AIM aligns with the board report.
5. The legal review allows issues to be resolved while board members remain available. Reviews typically take 1 to 3 hours, depending on the board's size and complexity. For planning purposes and to allow for potential revisions, allocate at least 3 hours during normal working hours before releasing members or scheduling travel.
6. Depending on the board size and complexity, the entire process outlined above can take 2 to 6 hours. Please ensure travel plans for all members are planned with this time frame in mind. Thank you again for your time and dedication in selecting the future leaders of Naval Aviation.

Subj: ADMINISTRATIVE BOARD PROCESS AND EXPECTATIONS

7. Depending on board scope, the entire post-board process may take 2 to 6 hours. Please ensure all travel plans account for this timeline.


K. M. KENNEDY

FY-27 AVIATION DEPARTMENT HEAD ELIGIBILITY CRITERIA

1. **Eligibility.** Overall eligibility for the FY-27 Aviation Department Head Screen Board (ADHSB) has been determined by Navy Personnel Command (PERS-43) based on officers meeting the criteria listed in the applicable sections of this document. The following outlines eligibility for the FY-27 ADHSB:

a. **Definition of "Looks".** Selection for Aviation Department Head (ADH) occurs in three reviews, referred to as "looks." "In-Zone" officers will receive their first "look," these officers are only considered for Operational Department Head. "Above-Zone" officers will receive their second and third "looks" (as applicable). The second "look" is for consideration as Operational Department Head while the third "look" is for consideration as Operational Training Department Head.

b. **Zones.** The FY-27 ADHSB consists of YG-15 and YG-16 officers, as well as select officers in YG-17.

(1) "In-Zone" (IZ) officers receiving their first "look" for ADH on the FY-27 ADHSB come from YG-16, as well as officers in YG-17 that have been identified by lineal number and type/model/series (T/M/S) community requirements as outlined in paragraph 4. All officers from YG-16 are considered "In-Zone," including those officers from YG-16 eligible for the FY-27 Active-Duty Navy Lieutenant Commander Line Promotion Selection Board.

(2) "Above-Zone" (AZ) officers receiving their second and third "looks" for ADH on the FY-27 ADHSB come from YG-15 and senior. Any officers from YG-16 who were eligible and failed to select during the FY-26 ADHSB are considered AZ for the FY-27 ADHSB.

2. **Eligibility Determination**

a. **Definition of Eligibility Criteria.** To meet the criteria for eligibility for the FY-27 ADHSB, an officer must:

(1) Be designated a URL Naval Aviation Officer (1300/1310/1320 designators). Officers who were previously assigned a designator of 1310 or 1320 and have been re-designated to 1300 as a result of medical disqualification from flight status are considered eligible if they are expected to be found medically qualified for flight and re-designated to 1310/1320 prior to the conclusion of FY-27. This determination must be validated by a flight surgeon.

(2) Meet IZ/AZ criteria and have not been previously selected for ADH.

(a) All officers who entered naval service in FY-25 via inter-service transfer at the rank of Lieutenant Commander are considered eligible for selection as part of YG-16.

(b) All officers selected for ADH who have not yet selected for LCDR will not receive orders to a DH billet until selected for promotion.

FY-27 AVIATION DEPARTMENT HEAD ELIGIBILITY CRITERIA

(c) All officers approved for the Career Intermission Program (CIP) who are beginning CIP separation after the convening of the ADHSB are considered eligible for selection.

(d) All officers who have completed CIP and will be back on active duty by 15 April 2026 are considered eligible for selection. Their eligibility is determined by their adjusted precedence number indicated on their respective community's "Bubba List."

b. Disqualifying Events

(1) Resignation and Retirement. All officers with a resignation or retirement request approved prior to 11 May 2026 are ineligible for the FY-27 ADHSB.

(2) Those officers who have been selected for and accepted lateral transfer outside of the 13X0 designated community, to include the Aviation Engineering Duty Officer community and the Training and Administration of the Reserve community, are ineligible for the FY-27 ADHSB.

(3) Officers who have accepted selection to a specialized program such as Permanent Flight Instructor, Permanent Military Instructor are ineligible for the FY-27 ADHSB.

(4) Officers who were previously assigned a designator of 1310 or 1320 who have been re-designated to 1300 due to a Voluntary Termination of flight status are ineligible for the FY-27 ADHSB.

(5) Officers who were previously assigned a designator of 1310 or 1320 who have been re-designated to 1300 due to the outcome of a Field Naval Aviator Evaluation Board proceeding are ineligible for the FY-27 ADHSB.

(6) Officers who submitted a "Don't Pick Me" letter to request non-selection on any previous Aviation Department Head Screen Board are ineligible for the FY-27 ADHSB. Any officer who previously submitted a "Don't Pick Me" letter for the ADHSB may request consideration by submitting an exception to policy to PERS-43. These requests will be adjudicated on a case-by-case basis. Officers who were selected for and subsequently declined FY-26 Aviation Department Head are ineligible for the FY-27 ADHSB but may request consideration by submitting an exception to policy to PERS-43. These requests will be adjudicated on a case-by-case basis.

(7) Officers who have twice failed to select for ADH or who have declined promotion to O-4, are ineligible for the FY-27 ADHSB.

(8) Officers who have twice failed to select for Active-Duty Navy Lieutenant Commander Line Promotion Selection Board (O-4) are ineligible for the FY-27 ADHSB unless they have an MSR that is after the FY28 O-4 Statutory Promotion board.

FY-27 AVIATION DEPARTMENT HEAD ELIGIBILITY CRITERIA

c. Definition of Competitive Categories. To be eligible for a specific competitive category, officers must qualify for overall eligibility criteria and meet the following:

(1) Helicopter Sea Combat Operational (HSC OP). IZ/AZ eligible officers who come from the HSC and HM communities.

(2) Helicopter Maritime Strike Operational (HSM OP). IZ/AZ eligible officers who come from the HSM community.

(3) Airborne Electronic Attack Operational (VAQ OP). IZ/AZ eligible officers who come from the VAQ community with a designator of 1310 or 1320.

(4) Carrier Airborne Early Warning 1310 Operational (VAW 1310 OP). IZ/AZ eligible officers who come from the VAW community with a designator of 1310.

(5) Carrier Airborne Early Warning 1320 Operational (VAW 1320 OP). IZ/AZ eligible officers who come from the VAW community with a designator of 1320.

(6) Fleet Logistics Multi-Mission and Fleet Logistics Support Operational (VRM/VRC OP). IZ/AZ eligible officers who come from the VRM or VRC community.

(7) Strike Fighter 1310 Operational (VFA 1310 OP). IZ/AZ eligible officers who come from the VFA community with a designator of 1310.

(8) Strike Fighter 1320 Operational (VFA 1320 OP). IZ/AZ eligible officers who come from the VFA community with a designator of 1320.

(9) Maritime Patrol and Reconnaissance 1310 Operational (MPRF 1310 OP). IZ/AZ eligible officers who come from the VP and VQ(P) communities with a designator of 1310.

(10) Maritime Patrol and Reconnaissance 1320 Operational (MPRF 1320 OP). IZ/AZ eligible officers who come from the VP and VQ(P) communities with a designator of 1320.

(11) Fleet Air Reconnaissance 1310 Operational (VQ(T) 1310 OP). IZ/AZ eligible officers who come from the VQ(T) community with a designator of 1310.

(12) Fleet Air Reconnaissance 1320 Operational (VQ(T) 1320 OP). IZ/AZ eligible officers who come from the VQ(T) community with a designator of 1320.

(13) Unmanned Carrier-Launched Multi-Role (VUQ 1310/1320 OP). AZ eligible officers who come from any aviation community and have 12 months of CVN tour experience and have failed to select for operational department head in their respective communities.

FY-27 AVIATION DEPARTMENT HEAD ELIGIBILITY CRITERIA

d. Operational Training Department Head for Two-Time Operational Department Head Non-Selects. Due to limited Operational Department Head seats, there will be competitive officers who fail to select for Operational Department Head on their second look. In order to provide continued career opportunities and to capitalize on Naval Aviation’s investment in these officers, every AZ officer not selected for Operational Department Head will be screened for Operational Training Department Head (i.e., VT, HT, Weapons School, VX, TACRON, TOCRON, CG AWO, CNATT Det OIC, VUQ-10). To be eligible, officers must qualify for overall eligibility criteria, be an AZ eligible and not have been selected for Operational Department Head.

(1) Operational Training (OP-T). AZ eligible officers who come from all aviation communities with designators of 1310 and 1320.

3. Exceptions to Policy. Officers can submit an exception to policy (ETP) request to defer their IZ look or to be considered for selection in a competitive category (tank) for which they feel they are qualified but do not currently meet the eligibility criteria. This in no way modifies the eligibility criteria for any tank for which an ETP may be approved. ETPs will be submitted to respective community representatives. ETPs will be reviewed by the board sponsor who will make a recommendation to the board president to approve or disapprove the request. The board president will adjudicate each ETP request prior to the board.

4. T/M/S and Lineal Number Based Eligibility for Officers in YG-17. The below officers from YG-17 are considered eligible to receive their IZ look on the FY26 ADHSB, unless disqualified by the criteria outlined in paragraph 2 (b).

<u>T/M/S</u>	<u>1310</u>	<u>1320</u>
HSC	(110886-00 to 110932-00)	N/A
HSM	(110866 -00 to 111508 -00)	N/A
MPRF	None	05305100 to 11172600
VQ(T)	None	(111046-00 to 111048-00)
VAQ	None	None
VAW	None	(053015-50) (110856-00 to 111262-00)
VFA	(110912-00 to 112348-00)	(110956-00 to 111092-00)
VRM/VRC	None	N/A